



Mamdouh Alkhaled <mamdouh.lafarge@gmail.com>

Summary of actions to support our employees in Syria

1 message

Helene Seguin <helene.seguin@lafarge.com>

Tue, Dec 16, 2014 at 8:52 AM

To: Mazen Shiekh <Mazen.Shiekh@lafarge.com>, Mamdouh Alkhaled <mamdouh.alkhaled@lafarge.com>

Dear both of you,

Ahead of the last Group Security Committee meeting of the year which will take place on Thursday, could you please provide me with the summary of actions you led/are leading in Syria in support of the employees. I would appreciate if you send me the info in the course of today if possible as I have a lot to prepare in the absence of Jean-Claude:

1. Dates,
2. Cities visited,
3. People supported (pictures welcome!),
4. Material delivered,
5. Expectations expressed by the people,
6. What remains to be done,
7. Any other element that you might want to highlight!

Thanks and have a good day!

Kind regards.

Hélène Seguin

Staff Security Manager/Responsable Sûreté des Personnes

Tel +33 1 44 34 11 92 - Port +33 6 10 59 79 30

Email: helene.seguin@lafarge.com

Adresse: LAFARGE Corporate Office

61 rue des Belles Feuilles 75116 Paris - France

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Mamdouh Alkhaled <mamdouh.lafarge@gmail.com>

Re: Summary of actions to support our employees in Syria

1 message

Helene Seguin <helene.seguin@lafarge.com>

Tue, Dec 16, 2014 at 2:48 PM

To: Mamdouh Alkhaled <mamdouh.alkhaled@lafarge.com>

Cc: Frederic Jolibois <frederic.jolibois@lafarge.com>, Mazen Shiekh <Mazen.Shiekh@lafarge.com>

Dear Mamdouh,

Thank you very much for the information !

Kind regards.

Hélène Seguin

Staff Security Manager/Responsable Sûreté des Personnes

Tel +33 1 44 34 11 92 - Port +33 6 10 59 79 30

Email: helene.seguin@lafarge.com

Adresse: LAFARGE Corporate Office

61 rue des Belles Feuilles 75116 Paris - France

2014-12-16 14:13 GMT+01:00 Mamdouh Alkhaled <mamdouh.alkhaled@lafarge.com>:

Dear Helene

Summary of actions:

- 1- We have organized meetings between the management and the employees in all cities in Syria and the employees in Turkey.
- 2- We have appointed a representative for each city to facilitate the communication and find the needs of our employees.
- 3- The employees have giving a bonus(50,000 SYP) in October as a support due to change their locations and the difficulties after the stop.
- 4- The employees have giving a winter support in Nov & Dec (40,000 SYP for each month).
- 5- We have arranged meetings with the key persons and management in Beirut - Turkey and Damascus.
- 6- We have provide some assistance to some of the employees need support in Turkey, and we are doing the same now with some of employees need support in Syria (the action is under process - the materials are: mattresses - blankets and kids jackets), we will provide you with photos ASAP.
- 7- We are daily in coordination with the HR follow up the location of our employees if there is any change and ready for any help.
- 8- We always finding suitable ways for transfer the salaries to employees who are in Turkey or who are in areas where there are no banks.

Best Regards

Mamdouh Al Khaled

On Tue, Dec 16, 2014 at 9:52 AM, Helene Seguin <helene.seguin@lafarge.com> wrote:

Dear both of you,

Ahead of the last Group Security Committee meeting of the year which will take place on Thursday, could you please provide me with the summary of actions you led/are leading in Syria in support of the employees.

I would appreciate if you send me the info in the course of today if possible as I have a lot to prepare in the absence of Jean-Claude:

1. Dates,
2. Cities visited,
3. People supported (pictures welcome!),
4. Material delivered,
5. Expectations expressed by the people,
6. What remains to be done,

9/18/2016

Gmail - Re: Summary of actions to support our employees in Syria

7.



Mamdouh Alkhaled <mamdouh.lafarge@gmail.com>

Re: Supporting staff in Suruc

1 message

Helene Seguin <helene.seguin@lafarge.com>

Sat, Nov 29, 2014 at 8:43 AM

To: Ahmad Jaloudi <ahmad.jaloudi@lafarge.com>

Cc: Frederic Jolibois <frederic.jolibois@lafarge.com>, Jean-Claude Veillard <jean-claude.veillard@lafarge.com>, Mamdouh Alkhaled <mamdouh.alkhaled@lafarge.com>, Mazen Shiekh <Mazen.Shiekh@lafarge.com>, Nabil Sandook <nabil.sandook@lafarge.com>

That is excellent Ahmad and I am happy to know they will have slightly better living conditions to face the winter!
Kind regards. Helene
Envoyé de mon iPhone

> Le 29 nov. 2014 à 06:58, Ahmad Jaloudi <ahmad.jaloudi@lafarge.com> a écrit :
>

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IMG_1122.JPG
670K



Mamdouh Alkhaled <mamdouh.lafarge@gmail.com>

Re: Syrian team needs support with amount

1 message

Frederic Jolibois <frederic.jolibois@lafarge.com>

Thu, Dec 11, 2014 at 11:06 PM

To: Mamdouh Alkhaled <mamdouh.alkhaled@lafarge.com>

Cc: Talin Nercessian <talin.nercessian@lafarge.com>

Dear Mamdouh

That's ok with me.

Issue now is to manage this non-monetary support. Please define for each case who is going to purchase the goods and deliver them on behalf of the company.

Thanks

Frederic

On Thu, Dec 11, 2014 at 2:50 PM, Mamdouh Alkhaled <mamdouh.alkhaled@lafarge.com> wrote:

Dear Frederic

Please find attached the update file

Best Regards

Mamdouh Al Khaled

On Thu, Dec 11, 2014 at 1:29 PM, Frederic Jolibois <frederic.jolibois@lafarge.com> wrote:

Dear Mamdouh

Please tell me about their location (home city and current location) and housing (at home, with relatives) and history (Sallat in jail, Akkrab still detained by PYD,...), so that I may understand what happened to them.

Thanks

Frederic

On Thu, Dec 11, 2014 at 1:16 PM, Mamdouh Alkhaled <mamdouh.alkhaled@lafarge.com> wrote:

Dear Frederic

Please find attached file including the Syrian team needs support with amount

Your approval please

Best Regards

Mamdouh Al Khaled

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 **Syrian team needs support in Syria (last update) (1).xlsx**
12K



Mamdouh Alkhaled <mamdouh.lafarge@gmail.com>

Re: محضرا اجتماع

1 message

Mohamad Sadik <mohamad.sadik@lafarge.com>

Thu, Jul 17, 2014 at 10:25 PM

To: Mamdouh Alkhaled <mamdouh.alkhaled@lafarge.com>

Cc: Hassan AlSaleh <hassan.alsaleh@lafarge.com>, Talin Nercessian <talin.nercessian@lafarge.com>, Yehya Sultan <yehya.sultan@lafarge.com>, Thair Alsaeed <thair.alsaeed@lafarge.com>

Dear Mr.Mamdouh,
as per your request , kindly find some photos of food distribution in jalabyia and Serrin ,
the impression was positive and local community thanks Lafarge for this action

Best regards,

Mohamad Sadik | Community Coordinator

Lafarge Cement Syria

Aleppo - Syria

Office +963 22 543111 - Ext. 1014 | Fax +963 22 354 110 | Mobile: +963 99 9206 6621 |Turkish Mobile +90 53

8974 3115 | Skype: MSadik11

Mohamad.Sadik@lafarge.com | www.lafarge.com.sy

:<mamdouh.alkhaled@lafarge.com> Mamdouh Alkhaled من جاء من 4:18 2014 يوليو، 16 بتاريخ

Dear Mohamed

Thanks to send me some photo . for food distribution

Best Regards

Mamdouh Al Khaled | Senior Plant Manager / Acting Purchasing Director

Lafarge Cement Syria

8th gate - Yaafour - Ru'ya 2 bldg. - 4th floor - Damascus

PO Box 31602 Damascus – Syria

Tel:+ 963 11 394 3800 Ext. 3300 | Fax: + 963 11 394 3801 | Mobile: +963 99 20 777 01

Mamdouh.Alkhaled @lafarge.com | www.lafarge.com.sy

2014-07-16 14:47 GMT+03:00 Mohamad Sadik <mohamad.sadik@lafarge.com>:

الاستاذ ممدوح المحترم تحية طيبة
عقدت لاجتماعها الثالث عشر وتم فيها بحث الامور المنوّهة عنها
نرسل لكم صورة عن محضر الاجتماع مع العلم اننا عقدنا الجلسة خارج المصنع بسبب الظروف الانية افرح الله
مع اطيب التمنيات لكم

Best regards,

Mohamad Sadik| Community Coordinator

Lafarge Cement Syria

Aleppo - Syria

Office +963 22 543111 - Ext. 1014 | Fax +963 22 354 110 | Mobile: +963 99 9206 6621 |Turkish Mobile +90 53

8974 3115 | Skype: MSadik11

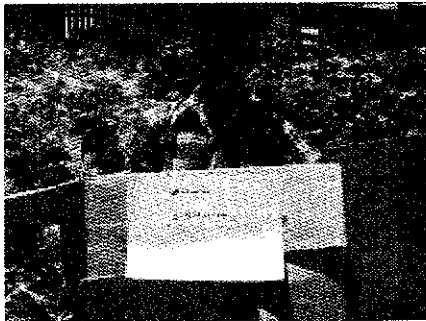
Mohamad.Sadik@lafarge.com | www.lafarge.com.sy

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10 attachments



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256K



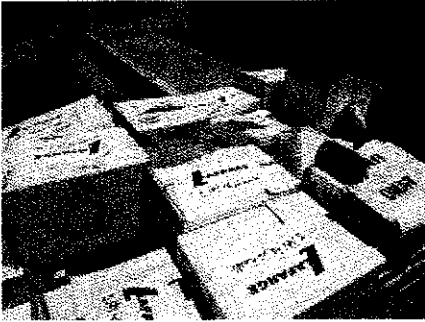
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DSC02197.JPG
223K



DSC02198.JPG
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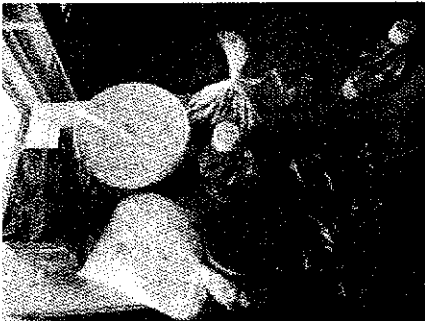
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9/18/2016

Gmail - Re: [REDACTED]



Sr.	ID	Employee Name	Nr. of family members	Home City
1	542	Walid Hijazi	4	Hama
2	91	Mohammad Mardini	5	Aleppo
3	370	Hasan Hamad	2	Village near the plant
4	285	Shiraz Khalil	3	Village near the plant
5	274	Khalid Alshare'	4	Daraa
6	188	Marwan Khalil	4	Ain Arab
7	207	Oamr Hasan Sallat	4	Manbej
8	126	Abdulrahman Al Akrab	6	Village near the plant

Current city	Housing
Idlib	rented house
Hama	rented house
Village near Rakka	rented house
Village near Rakka	rented house
Daraa	rented house
Lattakia	rented house
Manbej	rented house
Village around Ain Issa	rented house

History

he fled to Turkey with his family & left every thing in ain alarab ,he lost all his furniture

he sold most of his furniture in Manbij and moved to Hama

he evacuated from his home to another village

he fled to Al Raqqa and left all the furniture in his house

he sold most of his furniture in Manbij and moved to Daraa

he fled to Turkey with his family & left all his furniture in Ain Alarab, and then returned to Lattakia
s in jail, His wife is living with her parents in Aleppo. But now back to Manbej after released of Omar

(taken by PYD) His wife is living in the village around Ein Esa

Area Representative	Blanket unit price 5,000 SYP (weight : 2.5 kg , Dim : 2400 X 2000 mm)	mattress unit price 3,500 SYP (Dim 670 X 1800 X 100 mm)
Ahmad Alhalabi	4	4
Mhd Sabsaby	5	5
Ahmad Al Issa	2	2
Ahmad Al Issa	3	3
Yehya Sultan	4	4
Jaber Khuder	4	4
Abdulmonem Hamidi	4	4
Ahmad Al Issa	6	6

Kids Jacket unit price 5,000 SYP	Family Benefits total amount (SYP)
2	44 000
3	57 500
NA	17 000
1	30 500
2	44 000
2	44 000
2	44 000
4	71 000

Total due amount : **352,000 SYP**

Sr.	ID	Employee Name	Nr. of family members	Home City	Current city	Housing
1	542	Walid Hijazi	4	Hama	Idlib	rented house
2	91	Mohammad Mardini	5	Aleppo	Hama	rented house
3	370	Hasan Hamad	2	Village near the plant	Village near Rakka	rented house
4	285	Shiraz Khalil	3	Village near the plant	Village near Rakka	rented house
5	274	Khalid Alshare'	4	Daraa	Daraa	rented house
6	188	Marwan Khalil	4	Ain Arab	Lattakia	rented house
7	207	Oamr Hasan Sallat	4	Manbej	Manbej	rented house
8	126	Abdulrahman Al Akrab	6	Village near the plant	Village around Ain Issa	rented house

Area Representative	History
Ahmad Alhalabi	he fled to Turkey with his family & left every thing in ain alarab ,he lost all his furniture
Mhd Sabsaby	he sold most of his furniture in Manbij and moved to Hama
Ahmad Al Issa	he evacuated from his home to another village
Ahmad Al Issa	he fled to Al Raqqa and left all the furniture in his house
Yehya Sulttan	he sold most of his furniture in Manbij and moved to Daraa
Jaber Khuder	he fled to Turkey with his family & left all his furniture in Ain Alarab, and then returned to Lattakia
Abdulmonem Hamidi	he was in jail, His wife is living with her parents in Aleppo. But now back to Manbej after released of Omar Sallat
Ahmad Al Issa	(taken by PYD) His wife is living in the village around Ein Esa

Blanket unit price 5,000 SYP (weight : 2.5 kg , Dim : 2400 X 2000 mm)	mattress unit price 3,500 SYP (Dim 670 X 1800 X 100 mm)	Kids Jacket unit price 5,000 SYP	Family Benefits total amount (SYP)
4	4	2	44 000
5	5	3	57 500
2	2	NA	17 000
3	3	1	30 500
4	4	2	44 000
4	4	2	44 000
4	4	2	44 000
6	6	4	71 000

Total due amount : **352,000 SYP**

