

----- Forwarded message -----

From: info.syria@lafarge.com
Date: Sep 21, 2014 9:48 AM
Subject: Internal Memo - مذكرة داخلية
To: "Info Syria" <info.syria@lafarge.com>
Cc: "SY-LCS@lafarge.com" <SY-LCS@lafarge.com>, "SY-Excom@lafarge.com" <SY-Excom@lafarge.com>, <jean-claude.veillard@lafarge.com>, <helene.seguin@lafarge.com>

...I don't know who is responsible on sending like this funny silly fabulous & full of lies announcement make us more angry and more crazy !!!!
it was better to say : " Oh my lovely Lord thank you so much as we were so lucky that nobody injured at the last plant crisis .. All the credits is belong to you and just you... Please remember us and safe us in our future lifes gambling. .. thank you again & you first not Safety ! "....

Dear Frédéric our new CCEO:

By my name and the name of our very kind and very simple plant team we would like to inform you our deep sadness and disappointment to what happened to our plant and to our team in the last military attack

Also we strongly asking you to open direct investigation to check the following " before sending any other unreal announcements" :

1. After more than 2 years of daily security meetings..Who is the responsible on the ignorance to prepare plant evacuation plan to our staff and leaving more than 30 of our breaveheart employees untill the last hour before ISIS attack and fuel tank explosion ???!!
2. Who is responsible to give the security guards direct instruction to lock plant gates and prevent this 30 breaveheart employees from escaping with their lifes at ISIS attack day
3. Who is responsible to cancel the only evacuation bus in the plant before "around 2 weeks" for security concerns" without arranging alternatives ??! Again thanks God to let canteen contract food van and purchasing pickup help us in shrinking our 30 breaveheart employees in it to escape...
4. Who is the responsible to force our "crestian" employees to come to the work during this running war with ISIS??!! and any stupid uneducated person in syria and the world knowing clearly the chemical formula between ISIS and un islamic people ??!! As you know This action resulting 2 of our crestian CPP operators at ISIS hand .. and thanks God again to hide our dispatch manager " Gourge" and our CRO " Hana " far way from ISIS check points guards eyes .

I think it's enough to here and no need for more killing activities ...

Dear Frédéric ..

After illustrating the above horrible investigation points

I suggest firstly "before finishing your RCA" to send a big apologise letter by the name of LSC management to all of your plant loyal honest honored respected team who running the plant during the syrian crisis and save plant equipment to the last minute but now body care about our lifes or our families lifes .. and please promising us in this letter to work on not repair like this crazy un human & management torirsim activities again as it is not our lafarge international priority but it was and as I remember " safely first " and it is the same effect for all 70000 employees including Syrians ..

I think this idea will clam us down and let us start thinking that there is hope in future not all company management are similar to ISIS management (killer for clinker)

Thanks to read this message in serious manner and appreciate you prompt feedback before loosing more loyal heroes , and before anybody start thinking to send his CV to the plant ground controller ...

Dear respected honored professional syrian plant team colleagues :

Really I can't describe how I am happy to belong to like this exceptional team , who fought

honestly the last second for his job and for his children bread ..
I hope to stay as I know you , full of energy, optimistic , hard worker and dreaming in better tomorrow as I believe it will come soon "InshAllah"
regardless of all kind of this darkness around us but we are used to be the " Great Syrian"
respected best regards for all of you and see you soon healthy and safety.

On Saturday, September 20, 2014, Info Syria <info.syria@lafarge.com> wrote:

> Dear all,

>

> On Friday 19th of September at 10:00 am, we proceeded with the total evacuation of the plant.

> This difficult decision was made to ensure the security of our employees and permanent contractors.

>

> All LCS employees present on site on Friday's morning have been evacuated safely.

> As a matter of fact, activities on site are suspended until new instructions.

> From now on, it is totally forbidden for any of LCS employees to return back to plant site, without a written authorization from my part given PRIOR going to site.

> Our current concern is to check the situation of each employee and collect information about the plant conditions

> Thanks

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> ،الزملاء السادة،

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> العاشرة الساعة 2014 أيلول 19 في الواقع الجمعة يوم كامل بشكل سوريا للاسمنت لافارج مصنع إخلاء تم صباحا.

>

> الدائمين والمقاولين الموظفين أمن لضمان الصعب القرار هذا اتخاذ تم.

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> الجمعة يوم صباح بسلام بالمصنع الموجودين الموظفين جميع إجلاء تم.

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> جديدة تعليمات صدور لحين معلقة تعتبر المصنع أنشطة كافة فإن، الراهن للوضع نتيجة.

>

> اذن على الحصول دون من، المصنع إلى بالعودة LCS موظفي من موظف لأي باتنا منعاً يمنع، فصاعدا الآن من للمصنع التوجه قبل العام المدير قبل من محرر مسبق (تفويض) خطي.

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> المصنع بوضع المتعلقة المعلومات كافة جمع وأيضا موظفينا وضع من التحقق الآن نهدف

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> وشكرا

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Thank you & best regards

Lafarge Cement Syria

Aleppo – SYRIA

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